(Rev. January 2020)

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047 2019

Open to Public Inspection

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information. Department of the Treasury Internal Revenue Serv ce For the 2019 calendar year, or tax year beginning 2019, and ending D Employer identification number Check if applicable: Address change CSG ACTION 27-4648506 5850 SAN FELIPE #585 Telephone number Name change HOUSTON, TX 77057 5404417227 Initial return Final return/terminated G Gross rece pts \$ Amended return 305,800. F Name and address of principal officer: H(a) Is this a group return for subordinates Application pending Yes MARK MECKLER H(b) Are all subord nates included?

If "No," attach a list. (see instructions) Same As C Above Yes Tax-exempt status: 501(c)(3) X 501(c) ( 4947(a)(1) or 527 (insert no.) Website: ► H(c) Group exemption number K X Corporat on M State of legal domicile: TX Form of organization: Other > L Year of formation: 2011 Part I Summary Briefly describe the organization's mission or most significant activities: TO EMPOWER ORDINARY CITIZENS TO HAVE AN IMPACT ON COMMUNITY LIFE BY PROVIDING OPPORTUNITIES FOR CITIZENS TO RECEIVE INFORMATION AND TRAINING ON CIVIC ENGAGEMENT, AND TO ENGAGE IN LOBBYING ACTIVITIES IN ORDER TO INFLUENCE LEGISLATION FOR THE BENEFIT OF THE COMMUNITY. Check this box - if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a). 3 Number of independent voting members of the governing body (Part VI, line 1b).... 3 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 0 Total number of volunteers (estimate if necessary)..... 6 0 7a Total unrelated business revenue from Part VIII, column (C), line 12... **b** Net unrelated business taxable income from Form 990-T, line 39..... 0. **Current Year** Contributions and grants (Part VIII, line 1h)..... 305,800. 581.000. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)..... 11 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 581,000. 305,800. 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 163,200. 56,600. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ..... 17,301 17,484. 16a Professional fundraising fees (Part IX, column (A), line 11e). b Total fundraising expenses (Part IX, column (D), line 25) Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 450,426. 344,813. Total expenses, Add lines 13-17 (must equal Part IX, column (A), line 25)... 630,927. 418,897. 19 Revenue less expenses. Subtract line 18 from line 12 -49,927-113,097. End of Year **Beginning of Current Year** Total assets (Part X, line 16). 20 26,538. 193,889. 21 Total liabilities (Part X, line 26) . . 58,941. 4,687. Net assets or fund balances. Subtract line 21 from line 20.... 22 134,948. 21,851 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and 11/6/2020 S gnature of off cer Date Sign Here MARK MECKLER CEO Type or print name and title Print/Type preparers name Preparer s s gnature Timothy Murphy 10/30/2020 self-employed P00843752 Paid Preparer Nonprofit Financial Solutions, Use Only ► PO Box 340 Firms EIN - 20-0257445 Firm s address 317-340-1713 Westfield, IN 46074-0340

May the IRS discuss this return with the preparer shown above? (see instructions)

No

Yes

Part	III	Statement of Program Service Check if Schedule O contains a respo	Accomplishments use or note to any line in this Part III				. X
1	Briefly	describe the organization's mission:	iso or riote to any mile in the race in				· []
	-						
			ogram services during the year which were				
					Yes	X	No
		," describe these new services on Schedu					
			ke significant changes in how it conduct	s, any program services?	Yes	X	No
		," describe these changes on Schedule O					
	Section	be the organization's program service in 501(c)(3) and 501(c)(4) organizations venue, if any, for each program service	accomplishments for each of its three lands are required to report the amount of gree reported.	rgest program services, as mea ants and allocations to others,	asured by e the total e	expens	ses. es,
4 a	(Code	) (Expenses \$ 30	95,743. including grants of \$	56,600.) (Revenue \$			
			TO HAVE AN IMPACT ON COM		IDING		<u> </u>
			O RECEIVE INFORMATION AND			ENT	,
	AND	TO ENGAGE IN LOBBYING AC	TIVITIES IN ORDER TO INFL	UENCE LEGISLATION F	OR THE		
		FIT OF THE COMMUNITY.					
4 b	(Code	:) (Expenses \$	including grants of \$	) (Revenue \$			)
1.0	(Code	) (Eynenses \$	including grants of \$	) (Revenue Š			
70	(Couc	) (Expenses \$\frac{1}{2}\)	including grants or \$	) (Nevenue \$			
4 d	Other	program services (Describe on Schedu	le O.)				
	(Ехре	nses \$ incl	uding grants of \$	) (Revenue \$		)	
4 e	Total		395.743				

## Form 990 (2019) CSG ACTION Part IV Checklist of Required Schedules

2 I	s the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes	No X
	is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?			Λ
	is the organization required to complete obligable b, obligable or contributors (see instructions)	2	Χ	
<b>3</b> [	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4 9	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		
<b>5</b>	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6 [	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
<b>7</b> [	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8 [	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		X
f	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
<b>10</b> [	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V.	10		Х
(	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
I	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule</i> D, Part VI	11 a		Х
<b>b</b> [	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
ć	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
<b>d</b> [	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Χ
<b>e</b> [	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Χ
<b>f</b> [	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12a [	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
<b>b</b> \	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	s the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14a [	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Χ
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
<b>15</b> [	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
<b>16</b> [	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
<b>17</b> [	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
<b>18</b> [	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, ines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
<b>20</b> a [	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
<b>b</b>	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
<b>21</b> [	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	

# Form 990 (2019) CSG ACTION Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	<b>d</b> Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
	<b>b</b> A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Χ
	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I.</i>	31		X
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	21	X
	<b>b</b> If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u>. []</u>
			Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
BA/				(2019)

Form 990 (2019) CSG ACTION

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
ŀ	of at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	~		
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	of 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a	Х	
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b	Χ	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		
b	of Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file			
	Form 8282?	7с		
	I If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
r	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
0	Sponsoring organizations maintaining donor advised funds.	٥		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:	35		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.	10		
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
L	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
		14a		Λ
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If 'Yes,' complete Form 4720, Schedule O.			

Form 990 (2019) CSG ACTION 27-4648506 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 3 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Did the organization have members or stockholders?..... Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O..... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?...... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise Χ 12b to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ Χ **14** Did the organization have a written document retention and destruction policy?..... 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?.. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Other (explain on Schedule O) See Sch. O Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

INDIANAPOLIS IN 46240 317 574-9100

9365 COUNSELORS ROW 200

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relat	ed organiz	ation	con	nper	nsate	ed any	/ cu	rrent officer, direct	or, or trustee.	
				(C)	)					
(A) Name and title	(B) Average hours	thar	one both	box, an c	unles	eck mo ss perso and a ee)	on	(D)  Reportable compensation from	(E)  Reportable compensat on from	<b>(F)</b> Estimated amount of other
	per week (list any hours for related organiza- t ons below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizat ons (W-2/1099-MISC)	compensation from the organization and related organizat ons
	$-\frac{1}{40}$	Х		Х				13,126.	249,393.	21,447.
(2) MICHAEL RUTHENBERG	1	Λ		Λ				13,120.	247,333.	21,447.
Secretary	40			Χ				0.	125,000.	23,706.
(3) TIMOTHY MURPHY CFO	$-\frac{1}{20}$			Х				1,223.	124,404.	17,073.
	1	Х						0.	0.	0.
(5) TIM DUNN Director	1_1_	Х						0.	0.	
(6) MARK ROLLINS	0 1									0.
Director (7)	0	Х						0.	0.	0.
(10)										
(11)										
(12)										
(13)										
(14)										

Form 990 (2019) CSG ACTION 27-4648506 Page Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continue)												
(B) (C)							ipensatea Emp	loyee	3 (conti	nucuy		
(A) Name and title	Average hours per week	box	, unle cer ar	ess pe nd a d	erson d recto	than of the the than of the than of the theorem.	n an tee)	(D)  Reportable compensat on from the organizat on	(E)  Reportable compensat on from related organizations		<b>(F)</b> nated among of other	
	(list any hours for related organiza tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the	ensation organizat nd related ganizat or	t on d
(15)						bed						
(16)												
(17)												
(18)												
<u>(19)</u>												
(20)												
(21)												
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(24)		•										
(25)												
1 b Subtotal c Total from continuation sheets to Part VII, Section							<b>&gt;</b>	14,349.	498,797. 0.		62,2	226.
d Total (add lines 1b and 1c).							<b>&gt;</b>	14,349.	498,797.			226.
2 Total number of individuals (including but not limited from the organization ► 0	to those I	ısted	abo	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	oensati		1
Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	ee, ke	ey e	mplo	oyee	e, or l	high	nest compensated	employee	. 3	Yes	No X
For any individual listed on line 1a, is the sum of the organization and related organizations greate	reportab	le co	aam	ensa	ition	and	oth	er compensation		. 3		Λ
<ul><li>such individual</li><li>5 Did any person listed on line 1a receive or accrue for services rendered to the organization? If 'Yes</li></ul>											X	
Section B. Independent Contractors	s, comple	ete So	cnec	iuie	J to	r suc	n p	erson		. 5		Х
Complete this table for your five highest compensation from the organization. Report compensation.	sated indestation for	epen the c	dent alen	t cor dar <u>y</u>	ntrad year	ctors endir	tha ng v	t received more the treat to the treat to the treat the treat the treat treat the treat tr	nan \$100,000 of ganization's tax yea			
(A) Name and business addi	ress							Description of	of services	Comp	( <b>C)</b> ensatio	n
Johnson Jordahl N7130 North Lost Lake Rd R	andolph	, WI	53	956				Consulting			334,8	389.
2 Total number of independent contractors (including b		ited to	o the	se I	istec	d abov	ve)	who received more	than			
\$100,000 of compensation from the organization		TEEAC	100	07/2	21/10					Eorn	990 (	(2010)

	Check if Schedule O contains a response or no	ote to any line in this Part V	ΠL		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns     1 a       b Membership dues     1 b				
3 6	c Fundraising events				
fts,	d Related organizations 1 d				
ig e	e Government grants (contributions) 1 e				
Sir	f All other contributions, gifts, grants, and				
her SE	similar amounts not included above 1f 305	5,800.			
草を	g Noncash contributions included in lines 1a-1f				
Cor	h Total. Add lines 1a-1f	▶ 305,800.			
e e	Business				
Program Service Revenue	2a				
æ	b				
Š	С				
Ser	d				
am	е			ĺ j	
ğ	f All other program service revenue				
<u>~</u>	g Total. Add lines 2a-2f	Anna Caracteria de Caracteria			
	3 Investment income (including dividends, interest, and other similar amounts)	d 🛌			
	4 Income from investment of tax-exempt bond pro				
	5 Royalties				
		ersonal			
	6 a Gross rents 6a				
	b Less: rental expenses 6b				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)				
	/ a Gross amount from	Other			
	sales of assets other than inventory				
	<b>b</b> Less: cost or other basis				
	and sales expenses 7b				
	c Gain or (loss)   7c				
		tatatatat T			6
Other Revenue	8 a Gross income from fundraising events (not including \$				
Ver	of contributions reported on line 1c).				
8	See Part IV, line 18				
ē	b Less: direct expenses 8b				
₹	c Net income or (loss) from fundraising events	arara 🟲			
-	9 a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities	►			
	10a Gross sales of inventory, less				
	10 a Gross sales of inventory, less returns and allowances 10 a				
	b Less: cost of goods sold				
	c Net income or (loss) from sales of inventory				
S	Business	s Code			
Miscellaneous Revenue	b c d All other revenue				
를 들	<u> </u>				
Se Se	d All other revenue				
Σ	e Total. Add lines 11a-11d				
	12 Total revenue See instructions	► 305 800	0	0	0

### Part IX | Statement of Functional Expenses

	Check if Schedule O contains a response or note to any line in this Part IX						
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses		
1	organizations and domestic governments. See Part IV, line 21	56,600.	56,600.		·		
2	Grants and other assistance to domestic individuals. See Part IV, line 22						
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16						
4 5	Benefits paid to or for members	15 507	0	15 507	0		
6	trustees, and key employees	15,587.	0.	15,587. 0.	0.		
7	Other salaries and wages		0.	1,897.	0.		
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,897.		1,897.			
9	Other employee benefits						
	Payroll taxes						
	Fees for services (nonemployees):						
	Management						
ı	Legal						
(	Accounting	3,432.		3,432.			
(	Lobbying						
•	Professional fundraising services. See Part IV, line 17						
1	Investment management fees						
	Nother. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.Sch. (Advertising and promotion	334,889.	334,889.				
	Office expenses	1,866.		1,866.			
14	Information technology	372.		372.			
15		312.		312.			
16	Occupancy						
17	Travel.	4 254	4 254				
	Payments of travel or entertainment expenses for any federal, state, or local public officials	4,254.	4,254.				
19 20	Conferences, conventions, and meetings						
21	Payments to affiliates						
	Depreciation, depletion, and amortization						
23 24	Insurance.  Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).						
i	1 						
	;						
	í						
	All other expenses						
25	Total functional expenses. Add lines 1 through 24e	418,897.	395,743.	23,154.	0.		
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)						

### Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line in this Part X			
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash – non-interest-bearing		193,889.	1	13,801.
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		4	12,737.	
	5	Loans and other receivables from any current or formetrustee, key employee, creator or founder, substantial			,	
		trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per		5		
	6	Loans and other receivables from other disqualified persection 4958(f)(1)), and persons described in section 4958(f)(1).		6		
	7	Notes and loans receivable, net			7	
Ø	8	Inventories for sale or use	<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges	<u> </u>		9	
As		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	i t			
					10 -	
		Less: accumulated depreciation.			10 c	
	11	Investments – publicly traded securities			11	
	12	Investments – other securities. See Part IV, line 11.			12 13	
	13	Investments – program-related. See Part IV, line 11.				
	14	Intangible assets.		14		
	15	Other assets. See Part IV, line 11	102 000	15	26 520	
	16	Total assets. Add lines 1 through 15 (must equal line	33)	193,889.	16	26,538.
	17	Accounts payable and accrued expenses		58,941.	17	4,687.
	18	Grants payable			18	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities	<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I'			21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per		22		
$\Box$	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third	·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	-		25	
	26	Total liabilities. Add lines 17 through 25		58,941.	26	4,687.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		,		,
lan	27	Net assets without donor restrictions		98,148.	27	21,851.
Ва	28	Net assets with donor restrictions		36,800.	28	21,001.
рU		Organizations that do not follow FASB ASC 958, che		30,000.		
Net Assets or Fund Balance		and complete lines 29 through 33.				
SO	29	Capital stock or trust principal, or current funds	<u> </u>		29	
set	30	Paid-in or capital surplus, or land, building, or equipm	<u> </u>		30	
As	31	Retained earnings, endowment, accumulated income,		4	31	
et	32	Total net assets or fund balances		134,948.	32	21,851.
Z	33	Total liabilities and net assets/fund balances		193,889.	33	26,538.

Part XI Reconciliation of Net Assets		
Check if Schedule O contains a response or note to any line in this Part XI		
1 Total revenue (must equal Part VIII, column (A), line 12)	3	05,800.
2 Total expenses (must equal Part IX, column (A), line 25)	4	18,897.
3 Revenue less expenses. Subtract line 2 from line 1	-1	13,097.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	1	34,948.
5 Net unrealized gains (losses) on investments		
6 Donated services and use of facilities		
7 Investment expenses		
8 Prior period adjustments		
9 Other changes in net assets or fund balances (explain on Schedule O)		0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		21,851.
Part XII Financial Statements and Reporting		21/001.
Check if Schedule O contains a response or note to any line in this Part XII		
Check if Schedule O contains a response of note to any line in this Fart Air		Yes No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		res No
Accounting method used to prepare the Form 990. Cash Accidal Other	-	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Both consolidated and separate basis		
<b>b</b> Were the organization's financial statements audited by an independent accountant?	2b	X
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
<b>c</b> If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	За	Х
<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	
BAA TEEA0112L 01/21/20	Form	<b>990</b> (2019)

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Serv ce

### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

CSG A	CTION		27-4648506			
Organiza	Organization type (check one):					
Filers of	:	Section:				
Form 99	0 or 990-EZ	X 501(c)( 4 ) (enter number) organization				
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	on			
Form 99	0-PF	527 political organization				
		501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
•		red by the <b>General Rule</b> or a <b>Special Rule.</b> (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.			
General	Rule					
X	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special	Rules					
	under sections 509(a)( received from any or	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% (1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line contributor, during the year, total contributions of the greater of (1) \$5,000 line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	ne 13, 16a, or 16b, and that			
	during the year, total	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that rece contributions of more than \$1,000 exclusively for religious, charitable, scient prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	during the year, cont \$1,000. If this box is charitable, etc., purp	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive ributions exclusively for religious, charitable, etc., purposes, but no such conchecked, enter here the total contributions that were received during the yea ose. Don't complete any of the parts unless the <b>General Rule</b> applies to this sively religious, charitable, etc., contributions totaling \$5,000 or more during the	tributions totaled more than or for an <i>exclusively</i> religious, organization because			
990-PF),	but it <b>must</b> answer 'N	sn't covered by the General Rule and/or the Special Rules doesn't file Sched lo' on Part IV, line 2, of its Form 990; or check the box on line H of its Form loesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990	990-EZ or on its Form 990-PF,			

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization

Employer identification number CSG ACTION 27-4648506

Parti	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ <u>145,800.</u>	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>160,000</u> .	Person X Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Complete Part II for noncash contributions.)

1

Name of organization Employer identification number

CSG ACTION 27-4648506

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (b)
Description of noncash property given (a) No. from Part I (c) FMV (or estimate) (See instructions.) (d) Date received N/A (a) No. from Part I (c) FMV (or estimate) (See instructions.) (b) (d) Description of noncash property given Date received (a) No. from (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) Part I (a) No. from Part I (b) Description of noncash property given (d) Date received (c) FMV (or estimate) (See instructions.) (a) No. from (d) Date received (b) Description of noncash property given (c) FMV (or estimate) Part I (See instructions.) (b) Description of noncash property given (c) FMV (or estimate) (See instructions.) (d) (a) No. Date received from Part I BAA Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization Employer identification number CSG ACTION 27-4648506 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (b) Purpose of gift (d) Description of how gift is held (c) Use of gift (a) No. from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (d) Description of how gift is held (b) Purpose of gift (a) No. from (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (a) No. from Part I (e) Transfer of gift

Relationship of transferor to transferee

Transferee's name, address, and ZIP + 4

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Serv ce

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047	2019
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Open to Public Inspection

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number	
CSG ACTION	27-4648506	
Part I General Information on Grants and Assistance		
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance?   X  Yes the selection criteria used to award the grants or assistance?	X Yes	No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	]	]

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Schedule I (Form 990) (2019)	Schedu	07/10/19	TEEA3901L 07/10/19 Sch		1 table	ons listed in the line, see the Instruction	3 Enter total number of other organizations listed in the line 1 table BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.
				in the line 1 table	rganizations listed	3) and government o	2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table
							(8)
							<u></u>
							<u>(4)</u>
							<u>(3)</u>
							(2)
support			0	56,600.	501.c.4	83-1626378 501.c.4	
operating							
General							(1) Travis Institute for Educ Pol
(h) Purpose of grant or assistance	(g) Description of noncash assistance	(f) Method of valuat on (book, FMV, appraisal, other)	(e) Amount of non-cash assistance	(d) Amount of cash grant	(c) RC sect on (if appl cable)	( <b>q)</b>	<b>1 (a)</b> Name and address of organization or government

CSG ACTION Schedule I (Form 990) (2019)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. 27-4648506 Part III

	(a) Type of grant or assistance (b) Number of rec pents	(b) Number of rec p ents	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
		<u>.</u>				
-						
2						
ო						
4						
ស						
9						
7						
Part IV	Part IV   Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	e the information	required in Part I,	line 2; Part III, col	umn (b); and any othe	er additional information.

# Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

receive periodic reports of programmatic activities and accomplishments, as well as

budget requests for grant funding.

Schedule I (Form 990) (2019)

BAA

### SCHEDULE J (Form 990)

### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

27-4648506

Department of the Treasury Internal Revenue Serv ce

Name of the organizat on

CSG ACTION

Employer identification number

Par	TI Questions Regarding Compensation				
				Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevant	he following to or for a person listed on Form 990, Part ant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
b	olf any of the boxes on line 1a are checked, did the organization foll reimbursement or provision of all of the expenses described a	low a written policy regarding payment or above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re		2		
3	Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but expected the compensation of the CEO/Executive Director.	xes for methods used by a related organization to			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, sorganization or a related organization:	Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment?		4 a		Х
b	Participate in, or receive payment from, a supplemental nonqu	ualified retirement plan?	4 b		Χ
С	Participate in, or receive payment from, an equity-based comp		4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the a	applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	s must complete lines 5-9.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:				
	The organization?	<u> </u>	5 a		Χ
b	Any related organization?		5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	e organization pay or accrue any compensation			
	The organization?	<u> </u>	6 a		Χ
b	Any related organization?		6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, c payments not described on lines 5 and 6? If 'Yes,' describe in	did the organization provide any nonfixed	7		v
_		<u> </u>	,		X
8	Were any amounts reported on Form 990, Part VII, paid or act to the initial contract exception described in Regulations section	crued pursuant to a contract that was subject on 53.4958-4(a)(3)?			
	If 'Yes,' describe in Part III		8		Χ
9	If 'Yes' on line 8, did the organization also follow the rebuttable presenting 53 4658 6(c)?	esumption procedure described in Regulations	0		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Page 2

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	(B) Breakdown of W-2 and/or 1099-MISC compensation	C compensation				
(A) Name and Title	(i) Base compensat on	(ii) Bonus & ncentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	( <b>b)</b> Nontaxable benefits	<b>(E)</b> lotal of columns(B)(í)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
MARK MECKLER	(i)13,126.	0   1   1   1   1   1   1   1   1   1	0	.  	1,072.	14,198.	0
	249,		0.		20,375.	269, 768	
2	(ii)						
8	(II)						
4	(ii)						
5	(ii)						
9	(ii)						
7	(II)						
8	(II)						
6	(ii)						
10	(ii)	-				-	
11	(i)						
12	(II)						
13	(i)						
14	(i)					  -  -  -  -  -	 
15	(i)						
	(E)						
ВАА	-	TEEA4102L 8/2/19				Schedule	Schedule J (Form 990) 2019

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CSG ACTION

Part III | Supplemental Information

Schedule J (Form 990) 2019

### **SCHEDULE 0** (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organizat on

Employer identification number CSG ACTION 27-4648506

### Form 990, Part III, Line 1 - Organization Mission

TO EMPOWER ORDINARY CITIZENS TO HAVE AN IMPACT ON COMMUNITY LIFE BY PROVIDING OPPORTUNITIES FOR CITIZENS TO RECEIVE INFORMATION AND TRAINING ON CIVIC ENGAGEMENT, AND TO ENGAGE IN LOBBYING ACTIVITIES IN ORDER TO INFLUENCE LEGISLATION FOR THE BENEFIT OF THE COMMUNITY.

### Form 990, Part VI, Line 11b - Form 990 Review Process

the Form 990 is prepared by the organization's CPA, and then is reviewed by management prior to distribution to the board for their review and approval.

### Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Conflicts are documented, and organization's counsel ensures that in matters where a conflict may exist, that the conflicted member recuses him/herself in any discussion or votes where conflicts could exist.

### Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

FORM 990 IS AVAILABLE ON GUIDESTAR.ORG.

### Form 990. Part VI. Line 19 - Other Organization Documents Publicly Available

ARTICLES OF INCORPORATION, BYLAWS, AND YEAR END FINANCIAL STATEMENTS ARE AVAILABLE UPON WRITTEN REQUEST.

### Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	(D)
			Program	Management	Fund-
		<u> Total</u>	<u>Services</u>	<u>&amp; General</u>	<u>raising</u>
Program consulting		334,889.	334,889.		
	Total 💲	334,889.	\$ 334,889.	\$ 0.	\$ 0.

# SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Serv ce

Name of the organizat on

CSG ACTION

Related Organizations and Unrelated Partnerships

Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2019

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

27-4648506

**(g)** Sec 512(b)(13) controlled entity? Schedule R (Form 990) 2019 (f)
Direct controlling
entity S × × × Yes Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling entity N/AN/A N/A (e) End-of-year assets (e)
Public charity status (if section 501(c)(3)) Part I Identification of Disregarded Entities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. **(d)** Total income (**d)** Exempt Code section TEEA5001L 06/27/19 C.3 501.C.4 501.C.4 (c)
Legal domicile (state or foreign country) 501 (c) Legal domicile (state or foreign country) X ΧĽ MO **(b)** Primary activity **(b)** Primary activity EDUCATION ADVOCACY ADVOCACY BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. | | | | | | | 1 1 1 | | | (a) Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization ACTION (2) CONVENTION OF STATES.

- 5850 SAN FELIPE 580A

- HOUSTON, TX 77057

- 47-2245708 3) DEFENDING LIBERTY INC 1464 MORENA BLVD - SAN DIEGO, CA 92110 - 81-2322002 ı | | | I | (9) (E) 3 3 4

Schedule R (Form 990) 2019 CSG ACTION

27-4648506 Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	<u> </u>		Share of total income	(g) Share of end-of-year assets		(h) Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule K-1 (Form	General or managing partner?		(k) Percentage ownership
		country)		512-514)	(			Υ_	Yes No	1065)	Yes	No	
(1)													
(2)													
(3)													
Part IV Identification o	Identification of Related Organizations Taxable line 34, because it had one or more related orga	<b>izations</b> nore rela		as a Corporation or Trust. Complete if the organization answell is a corporation or trust during the tax year.	on or Trust. d as a corpo	Complete i	if the org rust duri	ganizatio ing the ta	ם answe אפמה זו	<b>as a Corporation or Trust.</b> Complete if the organization answered 'Yes' on Form 990, Part IV, nizations treated as a corporation or trust during the tax year.	-orm 990	, Part	Ι,
<b>(a)</b> Name, address, and EIN of related organization	of related organizatio		(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling	Type of entity (C corp, S corp,		(f) Share of total income		(g) Share of end-of- year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity?	(b)(13) d entity?
				country)	enuny	5	her					Yes	No
(1) 		<del>-  </del>											
		<del> </del>											
		<del> </del>											
(2)		<del>-  </del>											
		<del>- </del>											
		<del> </del>											
(3)		 											
		<del> </del>											
		<del> </del>											
ВАА				TEE/	TEEA5002L 06/27/19					Ō	Schedule R (Form 990) 2019	orm 990	) 2019

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# Part V Transactions With Related Organizations. Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				res	0
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a	~	$\bowtie$
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 <b>b</b>	×	×
c Gift, grant, or capital contribution from related organization(s)			ا د	×	×
d Loans or loan guarantees to or for related organization(s).			1 <b>d</b>	×	×
			- 9	×	×
f Dividends from related organization(s).			<del>-</del>		$\sim$
g Sale of assets to related organization(s)			1		$\times$
h Purchase of assets from related organization(s)				×	×
i Exchange of assets with related organization(s)			; <b>-</b>	×	×
j Lease of facilities, equipment, or other assets to related organization(s)			1j	×	×
k Lease of facilities, equipment, or other assets from related organization(s)			1 k	×	×
I Performance of services or membership or fundraising solicitations for related organization(s)			1	X	×
<b>m</b> Performance of services or membership or fundraising solicitations by related organization(s)				~	×
Sharing of facilities, equipment, mailing lists, or other assets with				~	×
o Sharing of paid employees with related organization(s)			10	~	$\times$
<b>p</b> Reimbursement paid to related organization(s) for expenses			- -	×	
<b>q</b> Reimbursement paid by related organization(s) for expenses			19		×
r Other transfer of cash or property to related organization(s)				×	$\bowtie$
s Other transfer of cash or property from related organization(s)			1s	~	×
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ed relationships and tran	saction thresholds.			
<b>(a)</b> Name of related organization	(b) Transaction type (a-s)	Amount involved	(d) Method of determining amount involved	eterminir nvolved	ng
(1) CITIZENS FOR SELF GOVERNANCE	đ	1,112.	cost		
(2) CONVENTION OF STATES ACTION	đ	17,742.0	cost		
(3)					
(4)					
(5)					
(9)					
<b>BAA</b> TEEA5003L 06/27/19		Schedule R	e R (Form	(Form 990) 2019	19

Schedule R (Form 990) 2019

CSG ACTION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

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Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	Legal domicile (state or foreign	(d) Predominant income	(e) Are all partners section	Share of total income	Share of end-of-year	(h) Disproportionate	Code V-UBI amount in box	General or managing	or Perceing owners	(k) Percentage ownership
			lated, excluded from tax under	organizations				Form 1065)		<u> </u>	
			sections 512-514)	Yes No			Yes No	,	Yes	No	
(¹)											
	,										
(2)											
	,										
(3)											
	•										
(4)											
	•										
	•										
<u>(5)</u>											
	•										
<u>(9)</u>											
	1										
	1										
( <u>()</u>											
(8)											
BAA			] ] ]	TEEA5004L 06/27/19	19			Schedul	le <b>R</b> (For	Schedule <b>R</b> (Form 990) 2019	2019

### Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.